

Working for Health 2030: Building Health Workforce Leadership (2024 cohort)

NHS England (NHSE) and the World Health Organization (WHO) are delighted to offer a third year of the Working for Health 2030 (W4H 2030) programme. Established in 2021, the two organisations have partnered to deliver a unique leading programme to build leadership and practice in the field of Human Resource for Health strengthening. This programme is aligned to WHO's Working for Health 2022–2030 Action Plan making this a key initiative for the strengthening of HRH with member states.

What is Working for Health 2030?

The programme seeks to improve health outcomes for populations through interventions to strengthen the health workforce. It recognises that the most effective agents of change are the existing leaders and professionals working in their systems, participants will build their own knowledge, skills, competencies and expertise for health workforce governance and planning. The programme creates the space to engage in in-depth discussions and peer problem-solving and peer learning towards practical solutions and actions towards health system strengthening in their own context.



Who is this programme for?

WHO and NHSE are inviting teams of multidisciplinary professionals, made up of multiple levels of leadership in Human Resources for Health (HRH) that develop strategies and policies for human resources development.

Participants will be from different sectors of the health system including professional/regulatory bodies and sectors such as education, finance and labour. They will show an openness in addressing challenges in a new and creative way.

How will you benefit from the programme?

Participants will have the opportunity to:

- Network with current and future HRH leaders from their own country and others, enabling them to gain and share knowledge and expertise in health workforce strengthening.
- Join a global community of practice in HRH.
- Be supported to extend and apply their skillset and competencies in HRH development.

What will participants be expected to contribute?

1. **Identify Health System Strengthening (HSS) priorities:** Participants from country teams will be supported to identify themes to address throughout the programme. These will enable countries to develop meaningful action plans to improve their human resources for health towards stronger health and care service provision.
2. **Attendance at eight facilitated workshops:** Participants will join colleagues from their national team at a series of eight facilitated workshops throughout the year to work through their own real-life workforce issues. Sessions are 3 hours long and will be facilitated by the University of Salford, who will also assign up to two hours of preparation work for each session.
3. **Attendance at opening, mid-point and closing events:** Programme members from all participating countries will join an opening even in April 2024 for orientation. Details of mid-point and closure events will be communicated to participants once the programme has launched.
4. **Attendance at open access seminars:** Participants will attend a series of 2 hour quarterly open access seminars with HRH experts, sharing their insights, perspectives, expertise and ideas around complex issues and problems, presenting challenges to health systems and health labour markets in their contexts, and possible actions, interventions and solutions.
5. **Sharing of insight, expertise and ideas within a peer, global community of practice:** Participants will interact and share experiences and ideas with colleagues from other participating countries on a virtual platform throughout the programme. Participants may also be asked to contribute towards blogs and other online materials.

Which countries will be participating?

Potential country participants for this year's programme: Uganda, Tanzania, Ghana, Kenya, Nigeria, South Africa, Kazakhstan, Azerbaijan, Estonia, and Sweden.

Participants from the 2022 and 2023 Programme had the following reflections on their experience:

"We do not realise that we need to stop and think on [each] others' professions. If they are seeing it from different perspectives, with the help of the facilitator [health care professionals] can converge together for the same goals."
–*Malta Participant*

"I'm one of those who had a different view of what it would be, and I didn't even realize how much I needed this problem-solving skills".
– *Kenya Participant*

"The HRH direction is at the starting point of systemic development in Georgia and this process was significantly facilitated by the program provided by HEE, which broadened our vision of how to set priorities and what steps to take to implement these priorities." – *Georgian Participant*

"There are many challenges that we are facing but sometimes maybe we lack a platform where we can come together and be able to think through the issues in detail and even ask questions on what exactly is going on and even go beyond to say then how can we address these issues" – *Malawian Participant*

For more information on the W4H 2030 programme, please visit:

<https://global.hee.nhs.uk/w4h2030/>

Programme timeline

Below is an expected programme timeline to enable planning from participants. Detailed dates and locations will be agreed once teams have been confirmed.

Item ¹	Duration	Date
Virtual Opening Event	1.5 hours	April 2024
Seminar 1	2 hours	May 2024
ALS 1.1	3 hours	May 2024
ALS 1.2	3 hours	June 2024
Seminar 2	2 hours	July 2024
ALS 2.1	3 hours	July 2024
ALS 2.2	3 hours	August 2024
Mid-point Event	2 hours	September 2024
Seminar 3	2 hours	October 2024
ALS 3.1	3 hours	October 2024
ALS 3.2	3 hours	November 2024
Seminar 4	2 hours	December 2024
ALS 4.1	3 hours	January 2025
ALS 4.2	3 hours	February 2025
Closure Event	TBD	March 2025

Additional cross-country masterclasses will also be organised throughout the duration of the programme.

Cost

WHO and NHSE are supporting this year's cohort of the programme in full. In future the expected cost of this programme would be \$3,500 per participant.

Contact

For more information please email england.tcc@nhs.net

¹ All seminar titles and dates are subject to change; they will be confirmed closer to the time on our website.